

ORDINANCE NO. 2019-42

AN ORDINANCE AMENDING EXHIBIT "1" OF ORDINANCE NO. 2019-13 TO ADJUST THE MINIMUM AND MAXIMUM WAGE/SALARY RANGE FOR ALL NON UNION EMPLOYEES BY A TWO PERCENT INCREASE.

WHEREAS, Council desires to adjust the minimum and maximum wage/salary ranges by a two percent increase.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

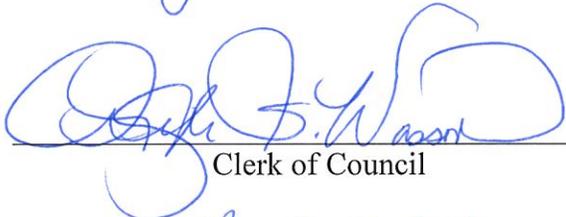
SECTION 1: Exhibit "1" of Emergency Ordinance No. 2019-13 is hereby amended to adjust the minimum and maximum wage/salary range for all non union employees by a two percent increase effective January 1, 2020.

SECTION 2: This measure shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: January 14, 2020

ATTEST:

APPROVED:


Clerk of Council


Mayor

First Reading: December 10, 2019

"I, the undersigned Clerk of Council of the city of Monroe, Ohio, hereby certify the foregoing (ordinance or resolution) was published as required by Section 7.16 of the Charter of the City of Monroe.

This legislation was enacted in an open meeting pursuant to the terms and provisions of the Open Meeting Law, Section 121.22 of the Ohio Revised Code.


Clerk of Council
City of Monroe, Ohio

<u>Position</u>	<u>Pay Type</u>	<u>Class</u>	<u>#</u> <u>Authorized</u>	<u>Wage/Salary Range</u>
<u>ADMINISTRATION</u>				
City Manager	Salary	UC/FT	1	\$107,287.18 - \$125,168.37
Assistant Manager	Salary	UC/FT	1	\$89,405.99 - \$113,247.57
Assistant to the City Manager	Salary	UC/FT	2	\$57,980.43 - \$81,172.75
Information Technology Manager	Salary	UC/FT	1	\$60,498.05 - \$78,647.48
Director of Finance/Treasurer	Salary	UC/FT	1	\$89,405.99 -- \$107,287.18
Assistant Finance Director	Salary	UC/FT	1	\$59,604.00 - \$83,445.59
Financial Operations Manager	Salary	UC/FT	1	\$50,604.00 - \$83,445.59
Director of Development	Salary	UC/FT	1	\$89,405.99 - \$107,287.18
Income Tax Auditor	Hourly	UC/FT	2	\$18.36 - \$28.61
Income Tax Administrator	Salary	UC/FT	1	\$63,664.90 - \$77,307.37
Clerk of Council	Hourly	UC/FT	1	\$15.28 - \$24.45
Executive Assistant	Hourly	UC/FT	1	\$19.47 - \$29.69
Deputy Clerk of Council	Per Meeting	UC/PT	1	\$62.31
Clerk of Courts	Hourly	C/FT	1	\$18.36 - \$28.61
Finance Specialist	Hourly	UC/FT	2	\$18.36 - \$28.61
Utility Billing and Collections Specialist	Hourly	UC/FT	1	\$18.36 \$28.61
Planner	Salary	UC/FT	1	\$52,915.88 - \$63,559.25
Planning and Zoning Specialist	Hourly	UC/FT	1	\$18.36 - \$28.61
Dispatcher I	Hourly	UC/PT	3	\$14.55 - \$20.06
Dispatcher II	Hourly	C/FT	8	\$17.86 - \$25.97
Communications Supervisor	Hourly	UC/FT	1	\$20.29 - \$29.21
Code Enforcement Inspector	Hourly	UC/FT	1	\$18.36 - \$28.61
Public Works Administrative Assistant	Hourly	UC/FT	2	\$18.36 - \$28.61
Community Services Specialist	Hourly	UC/FT	3	\$18.36 - \$28.61
Administrative Support Clerk	Hourly	UC/PT	2	\$14.55 - \$20.06
<u>OUTSIDE LABOR FORCE</u>				
Director of Public Works	Salary	UC/FT	1	\$89,405.99 - \$107,287.18
Assistant Public Works Director	Salary	UC/FT	1	\$71,524.79 - \$89,405.99
City Engineer	Salary	UC/FT	1	\$89,301.00 - 99,807.00
Engineering Technician	Salary	UC/FT	1	\$53,643.59 - \$70,928.75
Street and Utilities Superintendent	Salary	UC/FT	1	\$61,301.99 - \$82,627.01
Parks and Cemeteries Superintendent	Salary	UC/FT	1	\$61,301.99 -- \$82,627.01
Operator/Laborer II	Hourly	C/FT	15	See Union Contract
Laborer (Temporary)	Hourly	UC/PT	8	\$9.87 - \$13.88
Crew Leader Street Department	Hourly	C/FT	4	See Union Contract
Crew Leader Utilities Department	Hourly	C/FT	1	See Union Contract
<u>POLICE</u>				
Chief	Salary	UC/FT	1	\$89,405.99 - \$107,287.18
Captain	Salary	UC/FT	2	\$89,301.00 - \$99,807.00
Lieutenant	Salary	UC/FT	3	\$83,445.59 - \$95,366.39
Sergeant	Hourly	C/FT	4	See Union Contract
Patrol Officer	Hourly	C/FT	26	See Union Contract
Police Administrative Assistant	Hourly	UC/FT	1	\$18.36 - \$28.61
Patrol Officer (Part-Time)	Hourly	C/PT	20	\$15.95 - \$22.01
Humane Officer	Hourly	UC/PT	1	\$11.45 - \$15.80
Police Reserve	Hourly	UC/PT	10	\$16.49 - \$19.15
<u>FIRE</u>				
Chief	Salary	UC/FT	1	\$89,405.99 - \$107,287.18
Assistant Chief	Salary	UC/FT	1	\$83,445.59 - \$95,366.39
Captain	Salary	UC/FT	1	\$77,485.19 - \$89,405.99
Fire Inspector	Hourly	UC/PT	1	\$15.95 - \$22.01
Lieutenant	Hourly	C/FT	6	See Union Contract
Firefighter/Paramedics/EMT	Hourly	C/FT	34	See Union Contract
Fire Administrative Assistant	Hourly	UC/FT	1	\$18.36 - \$28.61
Firefighter/EMT (Part-time)	Hourly	UC/PT	10	\$15.95 - \$22.01
<u>KEY</u>				
UC = Unclassified	C = Classified	FT = Full Time	PT = Part Time"	01/01/20