

ORDINANCE NO. 2019-04

AN ORDINANCE SUPPLEMENTING THE PERSONNEL POLICY MANUAL TO INCLUDE VACATION ACCRUAL OF 4.5 WEEKS OF VACATION FOLLOWING COMPLETION OF 15 YEARS OF SERVICE.

WHEREAS, Council desires to allow non-union employees to earn additional vacation following completion of 15 years of service as is currently earned by union employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

SECTION 1: Section 4.01 A. 1. of the Personnel Policy Manual is hereby supplemented to read as follows:

“1. Employees shall be granted vacation according to the following schedule, which is based upon 40-hours of work in a 7-day work period. Any employee whose schedule is different will be granted vacation pay that is prorated according:

January 1 following date of hire: 2 weeks of vacation prorated to portion of year worked (e.g., July 1 hire date = 1 week)

Each subsequent January 1 up to completion of 5 years of service: 2 weeks

Each January 1 following completion of 5 years of service: 3 weeks

Each January 1 following completion of 10 years of service: 4 weeks

Each January 1 following completion of 15 years of service: 4.5 weeks

Each January 1 following completion of 20 years of service: 5 weeks”

SECTION 2: This measure shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: February 26, 2019

ATTEST:


Clerk of Council

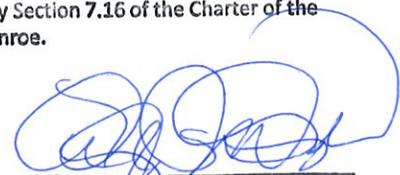
APPROVED:



Mayor
I, the undersigned Clerk of Council of the city of Monroe, Ohio, hereby certify the foregoing (ordinance or resolution) was published as required by Section 7.16 of the Charter of the City of Monroe.

First Reading: February 2, 2019

This legislation was enacted in an open meeting pursuant to the terms and provisions of the Sunshine Law, Section 121.22 of the Ohio Revised Code.


Clerk of Council
City of Monroe, Ohio