EMERGENCY ORDINANCE NO. 2016-31

AN ORDINANCE AMENDING EXHIBIT "1 OF ORDINANCE NO. 2016-16 TO CHANGE THE POSITIONS OF CLERK OF COUNCIL AND EXECUTIVE ASSISTANT FROM SALARY TO HOURLY; INCREASE THE STARTING RANGE FOR PLANNER, STREETS AND UTILITIES SUPERINTENDENT, AND PARKS AND CEMETERIES SUPERINTENDENT; AND DECLARING AN EMERGENCY.

WHEREAS, the Department of Labor has revised regulations under the Fair Labor Standards Act by changing the overtime rule as it applies to nonexempt employees; and

WHEREAS, to comply with the regulations certain positions are either required to be changed from salary to hourly or the minimum salary threshold increased; and

WHEREAS, to remain consistent with other ranges, the minimum range for superintendents within the Department of Public Works should be increased.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

SECTION 1: Exhibit "1" of Ordinance No. 2016-16 is hereby amended as set forth on Exhibit "1" attached hereto and made a part hereof.

SECTION 2: This measure is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and further for the reason that Council desires to make the within described amendments prior to the December 1, 2016, effective date of the Department of Labor's regulations. Therefore, this measure shall take effect and be in full force from and after its passage.

PASSED: November 8, 2016

ATTEST:

Clerk of Council

APPROVED:

Mayor

"I, the undersigned Clerk of Council of the city of Monroe, Ohio, hereby certify the foregoing (ordinance or resolution) was published as required by Section 7.16 of the Charter of the City of Monroe.

Clerk of Council
City of Monroe, Ohio

This legislation was enacted in an open meeting pursuant to the terms and provisions of the Sunshine Law, Section 121.22 of the Ohio Revised Code.

Exhibit "1" Ord 2016-31 Position	Pay Type	Class	# Authorized	Wage/Salary Range
ADMINISTRATION				
City Manager	Salary	UC/FT	1	$96,257.81 - $112,300.78
Assistant Manager	Salary	UC/FT	1	$80,214.84 - $101,605.46
Assistant to the City Manager	Salary	UC/FT	2	$52,020.00 - $72,828.00
Information Technology Manager	Salary	UC/FT	1	$54,278.71 - $70,562.33
Director of Finance/Treasurer	Salary	UC/FT	1	$80,214.84 - $96,257.81
Assistant Finance Director	Salary	UC/FT	1	$53,476.56 - $74,867.18
Financial Operations Manager	Salary	UC/FT	1	$53,476.56 - $74,867.18
Director of Development	Salary	UC/FT	1	$80,214.84 - $96,257.81
Income Tax Auditor	Hourly	UC/FT	2	$16.48 - $25.67
Income Tax Commissioner	Salary	UC/FT	1	$57,120.00 - $69,360.00
Clerk of Council	Hourly	UC/FT	1	$13.71 - $21.93
Executive Assistant	Hourly	UC/FT	1	$17.47 - $22.85
Deputy Clerk of Council	Per Meeting	UC/PT	1	$55.90
Clerk of Courts	Hourly	C/FT	1	$16.48 - $25.67
Finance Specialist	Hourly	UC/FT	2	$16.48 - $25.67
Utility Billing and Collections Specialist	Hourly	UC/FT	1	$16.48 - $25.67
Planner	Salary	UC/FT	1	$47,476.00 - $57,025.21
Planning and Zoning Specialist	Hourly	UC/FT	1	$16.48 - $25.67
Receptionist	Hourly	C/FT	1	$13.05 - $18.00
Dispatcher I	Hourly	UC/PT	3	$13.05 - $18.00
Dispatcher II	Hourly	C/FT	7	$14.98 - $21.72
Code Enforcement Inspector	Hourly	UC/FT	1	$16.48 - $25.67
Public Works Administrative Assistant	Hourly	UC/FT	2	$16.48 - $25.67
Community Services Specialist	Hourly	UC/FT	1	$16.48 - $25.67
Administrative Support Clerk	Hourly	UC/PT	2	$13.05 - $18.00
OUTSIDE LABOR FORCE				
City Engineer	Salary	UC/FT	1	$64,171.87 - $80,214.84
Director of Public Works	Salary	UC/FT	1	$80,214.84 - $96,257.81
Engineering Technician	Salary	UC/FT	1	$48,128.90 - $63,637.11
Street and Utilities Superintendent	Salary	UC/FT	1	$55,000.00 - $74,132.77
Parks and Cemeteries Superintendent	Salary	UC/FT	1	$55,000.00 - $74,132.77
Operator/Laborer II	Hourly	C/FT	13	Per Union Contract
Laborer (Temporary)	Hourly	UC/PT	8	$8.86 - $12.46
Crew Leader Street Department	Hourly	C/FT	3	Per Union Contract
Crew Leader Utilities Department	Hourly	C/FT	1	Per Union Contract
POLICE				
Chief	Salary	UC/FT	1	$80,214.84 - $96,257.81
Lieutenant	Salary	UC/FT	2	$74,867.18 - $85,562.50
Sergeant	Hourly	C/FT	4	Per Union Contract
Patrol Officer	Hourly	C/FT	24	Per Union Contract
Police Administrative Assistant	Hourly	UC/FT	1	$16.48 - $25.67
Patrol Officer (Part-Time)	Hourly	C/PT	20	$14.31 - $19.75
Humane Officer	Hourly	UC/PT	1	$10.27 - $14.17
Police Reserve	Hourly	UC/PT	10	$14.80 - $17.17
FIRE				
Chief	Salary	UC/FT	1	$80,214.84 - $96,257.81
Assistant Chief	Salary	UC/FT	1	$74,867.18 - $85,562.50
Captain	Salary	UC/FT	1	$69,519.53 - $80,214.84
Fire Inspector	Hourly	UC/PT	1	$14.31 - $19.75
Lieutenant	Hourly	C/FT	6	Per Union Contract
Firefighter/Paramedics/EMT	Hourly	C/FT	30	Per Union Contract
Fire Administrative Assistant	Hourly	UC/FT	1	$16.48 - $25.67
Firefighter/EMT (Part-time)	Hourly	UC/PT	10	$14.31 - $19.75

KEY

UC = Unclassified C = Classified

FT = Full Time PT = Part Time"

11/08/16