EMERGENCY ORDINANCE NO. 2015-41

AN ORDINANCE AMENDING EXHIBIT "1" OF ORDINANCE NO. 2015-19 TO ADJUST THE MINIMUM AND MAXIMUM WAGE/SALARY RANGE FOR ALL NON UNION EMPLOYEES BY A TWO PERCENT INCREASE BASED ON THE MIDWEST EMPLOYEE COST INDEX.

WHEREAS, Council desires to adjust the minimum and maximum wage/salary ranges by two percent based on the Midwest Cost Index as determined by the U.S. Bureau of Labor Statistics.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

SECTION 1: Exhibit "1" of Ordinance No. Ordinance No. 2015-19 is hereby amended to adjust the minimum and maximum wage/salary range for all non union employees by a two percent increase based on the Midwest Employee Cost Index as set forth on Exhibit "1" attached hereto and made a part hereof effective January 1, 2016.

SECTION 2: This measure is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and further for the reason that Council desires to make the within adjustments at the earliest possible date so they are effective by January 1, 2016. Therefore, this measure shall take effect and be in full force from and after its passage.

PASSED: November 24, 2015

ATTEST:

Clerk of Council

APPROVED:

Mayor

This legislation was enacted in an open meeting pursuant to the terms and provisions of the Sunshine Law, Section [illegible] ...io.

"I, the undersigned Clerk of Council of the city of Monroe, Ohio, hereby certify the foregoing (ordinance or resolution) was published as required by Section 7.16 of the Charter of the City of Monroe.

Clerk of Council
City of Monroe, Ohio

Exhibit "1" Position	Pay Type	Class	# Authorized	Wage/Salary Range
ADMINISTRATION				
City Manager	Salary	UC/FT	1	$96,257.81 - $112,300.78
Assistant Manager	Salary	UC/FT	1	$80,214.84 - $101,605.46
Assistant to the City Manager	Salary	UC/FT	2	$52,020.00 - $72,828.00
Information Technology Manager	Salary	UC/FT	1	$54,278.71 - $70,562.33
Director of Finance/Treasurer	Salary	UC/FT	1	$80,214.84 - $96,257.81
Assistant Finance Director	Salary	UC/FT	1	$53,476.56 - $74,867.18
Director of Development	Salary	UC/FT	1	$80,214.84 - $96,257.81
Income Tax Auditor	Hourly	UC/FT	2	$16.48 - $25.67
Income Tax Commissioner	Salary	UC/FT	1	$57,120.00 - $69,360.00
Clerk of Council	Salary	UC/FT	1	$28,512.61 - $45,620.16
Administrative Assistant	Salary	UC/FT	1	$36,339.60 - $47,521.01
Deputy Clerk of Council	Per Meeting	UC/PT	1	$55.90
Clerk of Courts	Hourly	C/FT	1	$16.48 - $25.67
Finance Specialist	Hourly	UC/FT	2	$16.48 - $25.67
Utility Billing and Collections Specialist	Hourly	UC/FT	2	$16.48 - $25.67
Planner	Salary	UC/FT	1	$39,917.65 - $57,025.21
Planning and Zoning Specialist	Hourly	UC/FT	1	$16.48 - $25.67
Receptionist	Hourly	C/FT	1	$13.05 - $18.00
Dispatcher I	Hourly	UC/PT	3	$13.05 - $18.00
Dispatcher II	Hourly	C/FT	7	$14.98 - $21.72
Building/Zoning Inspector	Hourly	UC/PT	1	$16.48 - $25.67
Public Works Administrative Assistant	Hourly	UC/FT	2	$16.48 - $25.67
Community Services Specialist	Hourly	UC/FT	1	$16.48 - $25.67
Administrative Support Clerk	Hourly	UC/PT	2	$13.05 - $18.00
OUTSIDE LABOR FORCE				
City Engineer	Salary	UC/FT	1	$64,171.87 - $80,214.84
Director of Public Works	Salary	UC/FT	1	$80,214.84 - $96,257.81
Engineering Technician	Salary	UC/FT	1	$48,128.90 - $63,637.11
Street Superintendent	Salary	UC/FT	1	$45,620.16 - $74,132.77
Water Superintendent	Salary	UC/FT	1	$45,620.16 - $74,132.77
Operator/Laborer II	Hourly	C/FT	13	Per Union Contract
Laborer (Temporary)	Hourly	UC/PT	8	$8.86 - $12.46
Crew Leader Street Department	Hourly	C/FT	3	Per Union Contract
Crew Leader Utilities Department	Hourly	C/FT	1	Per Union Contract
POLICE				
Chief	Salary	UC/FT	1	$80,214.84 - $96,257.81
Lieutenant	Salary	UC/FT	2	$74,867.18 - $85,562.50
Sergeant	Hourly	C/FT	4	Per Union Contract
Patrol Officer	Hourly	C/FT	23	Per Union Contract
Secretary	Hourly	UC/FT	1	$16.48 - $25.67
Patrol Officer (Part-Time)	Hourly	C/PT	20	$14.31 - $19.75
Humane Officer	Hourly	UC/PT	1	$10.27 - $14.17
Police Reserve	Hourly	UC/PT	10	$14.80 - $17.17
FIRE				
Chief	Salary	UC/FT	1	$80,214.84 - $96,257.81
Assistant Chief	Salary	UC/FT	1	$74,867.18 - $85,562.50
Captain	Salary	UC/FT	1	$69,519.53 - $80,214.84
Fire Inspector	Hourly	UC/PT	1	$14.31 - $19.75
Lieutenant	Hourly	C/FT	3	Per Union Contract
Firefighter/Paramedics/EMT	Hourly	C/FT	30	Per Union Contract
Secretary	Hourly	UC/FT	1	$16.48 - $25.67
Firefighter/EMT (Part-time)	Hourly	UC/PT	10	$14.31 - $19.75

KEY

UC = Unclassified C = Classified

FT = Full Time PT = Part Time"

01/01/16