

EMERGENCY RESOLUTION NO. 54-2015

A RESOLUTION AUTHORIZING THE CITY MANAGER TO IMPLEMENT A HEALTH SAVINGS ACCOUNT FOR CALENDAR YEAR 2016, AND DECLARING AN EMERGENCY.

WHEREAS, the City's selected health insurance carrier has offered a Health Savings Account for employees; and

WHEREAS, Council deems it in the best interest of its employees to implement a Health Savings Account offered through the selected health care provider.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

SECTION 1: The City Manager is hereby authorized to implement a Health Savings Account through its health insurance provider pursuant to the terms and conditions of the annually negotiated provider on file in the office of the City Manager.

SECTION 2: The City shall make the following not to exceed contributions into the employee's Health Savings Account of those employees participating in the health insurance plan offered by the City:

Employee plus spouse, employee plus children, and family plan	\$3,000
Single plan	\$1,500

SECTION 3: For full-time non union employees that waive the health insurance plan offered by the City, the City shall pay to these employees the following amounts on the first payroll in January of 2016:

Employee plus spouse, employee plus children, and family plan	\$3,500
Single plan	\$2,500

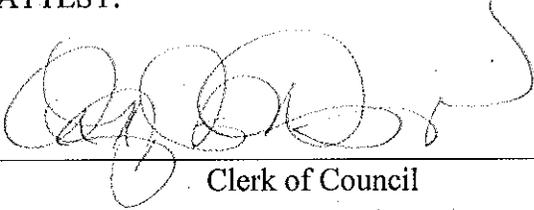
SECTION 4: For part-time non union employees that average between 30 and 39 hours per week that waive the health insurance plan offered by the City, the City shall pay to these employees \$750.00 on the first payroll in January of 2016.

SECTION 5: The Health Savings Account referred to herein shall be the only health insurance plan offered by the City of Monroe.

SECTION 6: This measure is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and further for the reason that Council desires to authorize the Health Savings Account prior to the end of open enrollment. Therefore, this measure shall take effect and be in full force from and after its passage.

PASSED: November 24, 2015

ATTEST:



Clerk of Council

APPROVED:



Mayor

This legislation was enacted in an open meeting pursuant to the terms and conditions of the Sunshine Law, Section 147.01 of the Revised Code.

I, the undersigned Clerk of Council of the city of Monroe, Ohio, hereby certify the foregoing (ordinance or resolution) was published as required by Section 7.16 of the Charter of the City of Monroe.



Clerk of Council
City of Monroe, Ohio